

Equal opportunities at the University of Cologne

CENTRAL COMMITTEES

Gender Equality Committee
Advisory Board for Equal Opportunities



VICE RECTORATE FOR ANTI-DISCRIMINATION AND EQUAL OPPORTUNITIES

Department for Equal Opportunities



INTEREST REPRESENTATIONS

Central Gender Equality Officer
Representation for Employees with Disabilities (SBV)



INITIATIVE AND COMPLAINT OFFICES

AGG Complaint Office for Employees
Suggestions and Complaints Office for Teaching and Studies
Employee and Management Counseling (Dept. 43)
Anti-racism Consultation for Employees and Students



CENTRAL APPOINTEES

Rector's Representative for Anti-Racism
Representative for Students with Disabilities and Chronic Illnesses
Inclusion Representative of the Employer



ADMINISTRATION

Inclusion Service Center (Dept. 21)
HR Development (Dept. 43)
Dual Career & Family Support (CFS)
Division 7 Research Management



FACULTIES

Vice Deans for Equality and Diversity
Equal Opportunity Officers of the Faculties
Inclusion Representatives of the Faculties
Liaison Lecturer in cases of Discrimination against Students



CROSS-FACULTY INSTITUTIONS

Center for Gender Studies in Cologne (GeStiK)
Center for Teacher Education (ZfL)
Center for Higher Education Development
Paramecium – University of Cologne Daycare



STUDENT INITIATIVES

Autonomous Departments:
BIPoC Department
Anti-Classist Empowerment (fakE)
Queer Department
Studying without Barriers
Feminist Department
Studying with Children
AStA Department for Anti-discrimination and Culture

