

# Equal opportunities at the University of Cologne

## CENTRAL COMMITTEES

Gender Equality Committee  
Advisory Board for Equal Opportunities



## VICE RECTORATE FOR ANTI-DISCRIMINATION AND EQUAL OPPORTUNITIES

Department Gender & Diversity Management



## INTEREST REPRESENTATIONS

Central Gender Equality Officer  
Representation for Employees with Disabilities (SBV)



## INITIATIVE AND COMPLAINT OFFICES

AGG Complaint Office for Employees  
Suggestions and Complaints Office for Teaching and Studies  
Employee and Management Counseling (Dept. 43)  
Anti-racism Consultation for Employees and Students



## CENTRAL APPOINTEES

Rector's Representative for Anti-Racism  
Representative for Students with Disabilities and Chronic Illnesses  
Inclusion Representative of the Employer



## ADMINISTRATION

Inclusion Service Center (Dept. 21)  
Human Resources (Dept. 43)  
Dual Career & Family Support (CFS)  
Division 7 Research Management



## FACULTIES

Vice Deans for Equality and Diversity  
Equal Opportunity Officers of the Faculties  
Inclusion Representatives of the Faculties  
Liaison Lecturer in cases of Discrimination against Students



## CROSS-FACULTY INSTITUTIONS

Central Scientific Institution Gender Studies in Cologne (GeStiK)  
Center for Teacher Education (ZfL)  
Center for Higher Education Development  
Paramecium – University of Cologne Daycare



## STUDENT INITIATIVES

**Autonomous Departments:**  
BIPoC Department  
Anti-Classist Empowerment (fakE)  
Queer Department  
Studying without Barriers  
Feminist Department  
Studying with Children  
AStA Department for Anti-discrimination and Culture

