

Dual Career & Family Support (CFS)

Information & Events

You can access the latest information on issues surrounding the reconciliation of family and (academic) career on CFS's website: www.verw.uni-koeln.de/cfs.

You can also consult the newsletter "Familiengerechte Hochschule" as well as the university staff's journal "Mit Uns" (With Us) particularly the section "Vielfalt und Chancengleichheit" (Diversity and Equal Opportunities) for information on current issues.

There is also an information-pillar on various topics, that you can find at different locations on campus.

You can subscribe to the newsletter. Just send an email to: cfs@verw.uni-koeln.de.

CFS also offers *Focus Vereinbarkeit* - a seminar programme comprising diverse family matters. Information on current events can be accessed on CFS's website:

www.verw.uni-koeln.de/cfs.

Interactive campus map:
<http://www.uni-koeln.de/uni/plan/interaktiv>

First Contact

Tel.: 0221 / 470 - 2175
Fax: 0221 / 470 - 5407
cfs@verw.uni-koeln.de

Team:

Anke Jonatzke
Ira Künnecke
Johanna Lissek
Saskia Schiewitz
Maurin Georgy

Visitor Address:

University of Cologne
Kinderhaus (day care centre)
Weyertal 111 (Building: 127)
D-50931 Köln

Postal Address:

Universität zu Köln
Dual Career & Family Support
Albertus-Magnus-Platz
D-50923 Köln

Head of Department:

Dipl. Päd. Silke Koppenhöfer

Imprint:

Publisher: The Rectorate of the Universität of Cologne

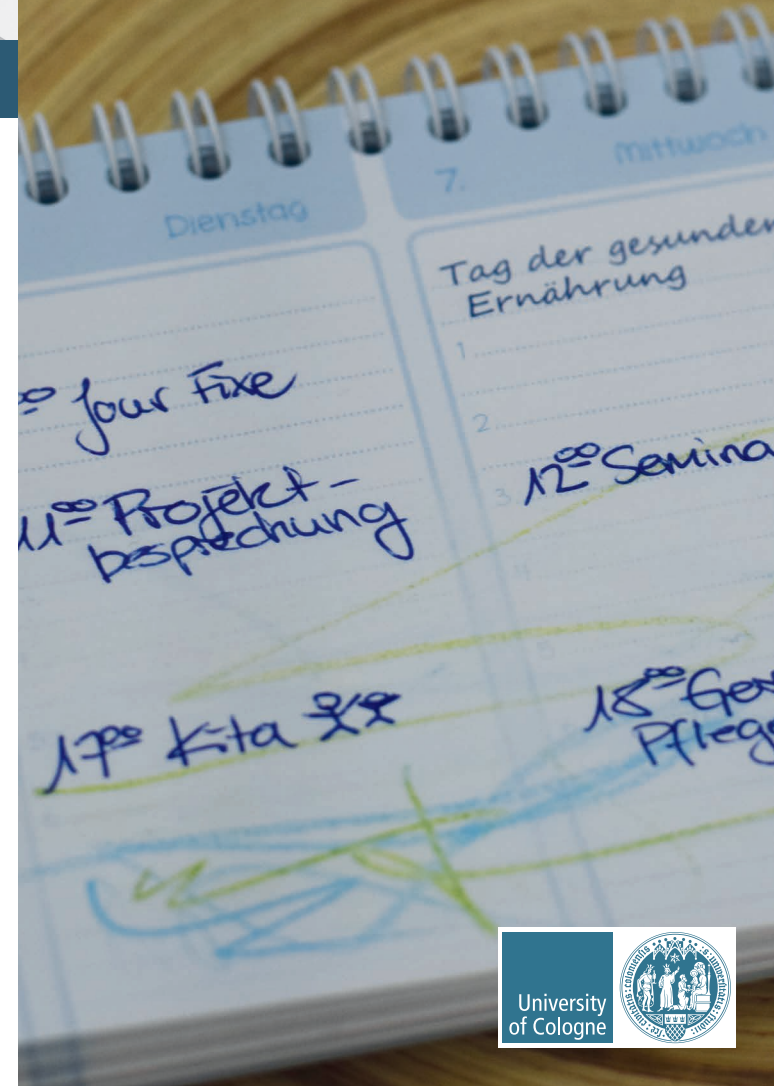
Editor: Frederike Maleki-Öhmann, Dual Career & Family Support

Photos: Laura Hagen (Cover), Monika Nonnenmacher, Fotolia.com | contrastwerkstatt, De Visu, Robert Kneschke

Layout: Ulrike Kersting, Laura Hagen | Marketing Department

Information as of November 2019

Dieser Flyer ist auch in deutscher Sprache erhältlich





Dual Career & Family Support

If employers want to achieve a good work-life balance, promote young academics and foster job satisfaction, they need to create the necessary conditions and offers so that their employees can successfully manage the various aspects of their lives.

The Dual Career & Family Support (CFS) is the first place to turn to for information, counselling and services on issues regarding the reconciliation of your career with your partnership and family commitments.

To this end, the Family Support section offers competent and confidential counselling as well as support to parents and employees caring for family members in need of care. It serves all academic and non-academic staff of the University of Cologne (UoC).

The Dual Career Support section offers support for newly hired professors and their partners or spouses. As part of a dual career couple, academics increasingly also consider the professional perspectives of their partners and the living situation of their family in their career decisions.

Spectrum of services

For employees with family

- Care Fund for colleagues with children or relatives in need of care
- Support Contact Programme

For (soon to be) parents:

- Counselling on parenthood and career & support in arranging childcare
- Activities during the spring and autumn holidays
- Childcare during special events
- Emergency childcare in our Backup-Service
- Family-friendly offices in the Student Service Centre & access to babysitters
- Daycare centre Paramecium

For employees with relatives in need of care:

- Counselling on the reconciliation of care and career
- Online information on issues surrounding care and career

For dual career couples:

- Support in the job search of partner/spouse in the region
- Support in the relocation and social integration of the family

For executives, managers and coordinators:

- The Jenny Gusyk Award for "Family-friendly Management"
- Information-pillar at your location on issues related to the reconciliation of family and (academic) career
- Advice on the furnishing of family-friendly offices
- The organisation of childcare during special events

Strategy development & cooperation

CFS develops new services and strategies to create a familyfriendly atmosphere in the social and professional life of the university. Together with other actors in this field, a network spanning various university departments develops measures and strategies on issues such as diversity, gender and equality. Under the motto "Diversity and Equal Opportunities," these measures and strategies are designed, implemented and translated into the culture of the university.

Furthermore, the University of Cologne's CFS is active in various regional and national networks of universities, businesses and organisations that are committed to creating greater family awareness at the workplace.

